

## Novi Oaks Charter Chapter

Novi, Michigan

A League of the  
American Business  
Women's Association



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## President's Message



Happy Spring! We are well into 2021 and things are picking up quickly for our ABWA year. Be sure to check out the "What's Happening in ABWA" on page 3.

Fifteen of our hardy members were able to gather on Sunday, March 7, in the parking lot of the Kerby's Koney Island at Six Mile and Newburgh (freezing just a tad). Thank you to the following members who participated:

- |                    |                     |
|--------------------|---------------------|
| Peggy Aniol        | Karen Wernette Kolc |
| Veronica Cruz      | Sheri Mayer         |
| Mary Gantt         | Andrea Pennington   |
| Regina Hall        | Pat Plamondon       |
| Holly Hengstebeck  | Karen Rea           |
| Lauren Hengstebeck | Chris Struwe        |
| Megan Hibbs        | Maureen Walcyk      |

We voted on two candidates for Woman of the Year: Veronica Cruz and Regina Hall, and Veronica was named our 2021 Woman of the Year. As a chapter, we are fortunate to have both of these strong, capable, generous women in our midst.



Veronica Cruz

We also voted to approve Holly Hengstebeck as our chapter's candidate for the 2022 Top Ten of ABWA. She will get her application in to ABWA National by May 15, and the Top Ten will be revealed around August or September. Fingers crossed for Holly! See page 2 for more information about her.

We voted to approve a chapter Business Skills Tuition Reimbursement (BSTR) sponsorship of \$79 for the writing course for our member, Janice Jones.

We still have \$271 available, which will be divided among any other applicants who apply for reimbursement of their non-college training and satisfactorily complete the

course. The deadline to apply is May 12<sup>th</sup>.

There were other votes, the most important being to hold our 2021 **Autumn Brunch With Auction** on Saturday, October 2, 2021, which will be at the Burton Manor in Livonia. In June, July, and August, we will be accepting NEW items for the auction (see flier page 10). Chris Struwe is the chair of this event, and all members are welcome and needed to work on the committee and on that day.

We were pleased to learn that our member and 2020 Impact Scholarship recipient, Megan Hibbs, was able to receive \$2,000 from our 2020 and 2021 Bettie Archer Johnson Scholarships at Madonna University. Yay, Megan! Bettie would have loved this!

On a personal note, on January 25, 2021, I started a new cholesterol-controlling Mayo Clinic Diet and started using Noom again on February 25. I'm almost twenty pounds down and feeling so much stronger, healthier, and energized. Forty more pounds to go for my goal, and I am on target!

Through Noom, I have truly started to identify the psychological barriers to my previous attempts at losing weight. After grieving for my sister and all of the shutdowns, my current situation feels like being liberated physically and emotionally.

I am sharing this information so that people know there is no shame in going through tough emotional times. Reach out to others for help and support. One of my favorite quotes by Abraham Lincoln is

*"Discipline is choosing between what you want now and what you want most."*

What I want most is a long, healthy life so I can see my great-grandchildren grow up!

Happy Spring! ☺

Marcia Green

April 14, 2021

### Coping With Uncertainty



ELIZ GREENE

*Information about the Corona virus seems to be changing by the hour - creating unprecedented uncertainty. There is an excellent reason to feel unsettled, anxious, or jangled.*

No charge for guests or members.

This will be a Zoom meeting  
6:30 to 8:00 p.m.

Register at  
[Novi-ABWA.org/events](http://Novi-ABWA.org/events)

*The mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.*

## Novi Oaks' ABWA Orientations – Everyone is Welcome

Members and potential members are all invited to join us for orientation sessions to learn more about the benefits of membership in the American Business Women's Association.

During these Zoom meetings, we spend a few minutes on ABWA's history, talk about benefits, and then take time to get to know each other better and answer questions. The entire meeting lasts 30 to 40 minutes. The upcoming sessions in

March and April are at 7:00 p.m. on Wednesday, March 24, Monday, April 12, and Wednesday April 21.

We hope you'll join us and invite potential members. Register on the events page at [www.novi-abwa.org/events](http://www.novi-abwa.org/events).

Marcia Green and Chris Struwe



## Holly Hengstebeck, Novi Oaks' Nominee for the 2022 Top Ten

By Marcia Green

Have you ever been around that woman who brings everything she has to whatever she does? The experience is energizing and inspiring. Holly Hengstebeck is one such woman. She came to Novi Oaks Charter Chapter in April of 2008. At the time, she was expecting our now youngest member, daughter Lauren Hengstebeck (pictured right). Her son, Christian, was a toddler at home.



Novi Oaks was at a crucial point in 2008. We were down to eight active members, so being able to attract new members was challenging to say the least. Holly was in her early thirties at the time and brought a breath of fresh air. She believed in Novi Oaks, and that made all the difference.

Her recruitment of fantastic speakers, in particular, helped us do a 180 and thrive. She owns positive energy and contributes to any brainstorming that goes on.

In January of 2020, at our 30-year anniversary celebration, Holly was recognized as the Novi Oaks Charter Chapter's Woman of the Decade 2010-2020. A more appropriate honor could not have been awarded. Her leadership and innovation were the keys to what revitalized the chapter, and we are forever grateful.

This year, she has been chosen as the chapter's ABWA 2022 Top Ten nominee, and we are so proud to say she is our member. She will go through the Top Ten process and be judged by an outside panel of business people. We are looking forward to the announcement of the Top Ten in August or September, and we'll be there to cheer her on.

When we participated in the Novi Memorial Day Parades, even Holly's children, Lauren and Christian, got involved and helped us greet people along the parade route – with Christian making sure every kid got a piece of candy. Lauren has co-hosted a table at the Autumn Brunch With Auction several times. The energy and high level of caring have been passed on to the next generation . . .



With past President Lina Gerchak



With daughter, Lauren (who is now as tall as Holly!)

Holly's current position at Detroit Thermal is Director of Finance. Prior to working at Detroit Thermal, she was a Field Finance Manager at Ryder Integrated Logistics. She holds a BS in Finance and an MBA from Wayne State University, where she is also a mentor through the Wayne State University Mike Ilitch School of Business Corporate Mentorship Program.

Holly is also a Certified Corporate Financial Planning & Analysis Professional, and is currently pursuing a Certified Management Accountant designation. She is also a member of Women in Energy and the Association of Accountants and Financial Professionals in Business.



Image by Echo Park Paper Company / Google Collections

## Clothing Cove Fashion Show / Novi Oaks' Fundraiser on May 12



On Wednesday, May 12, instead of holding a regular meeting, we will be enjoying a casual fashion show and "Meet & Greet" hosted at the Clothing Cove women's boutique in downtown Milford. You will not find a nicer shopping experience!

They have beautiful clothing from casual to elegantly formal, and in all price ranges - plus Jewelry, Brighton Bags, shoes, scarves, and more! If you know someone looking for a mother-of-the-bridal or groom dress or prom dress, the selection is endless, and the staff will treat you like a queen.

In addition to being a fundraiser, this is a recruitment event to introduce women to the benefits of membership in ABWA. Please help us spread the word. Refer people to our website to register on the events page ([www.novi-abwa.org/events](http://www.novi-abwa.org/events)).

The cost to attend the fashion show is only \$20, and there will be door prizes, a few silent auction items, and lots and lots of shopping with a discount! Invite guests!

This is a private event and the doors OPEN at 6:30 p.m. Enter through the rear entrance – the driveway to the back parking lot is off Commerce Road just east of Main Street (Milford Road). Anyone requiring handicap access should contact Marcia Green at [mgreenABWA@gmail.com](mailto:mgreenABWA@gmail.com).

Please note: This will NOT be a dinner event – we will be serving very light treats in small bags.

A few Main Street restaurants (all rated 4-5 on Yelp):

- |                       |  |
|-----------------------|--|
| Bangkok City Thai     | Gravity Bar & Grill  |
| The Bar               | Lei Ting Chinese   |
| The Burger Joint      | Red Dog Saloon   |
| Charles Still on Main | Smoke Street BBQ   |
| Czapski's Kitchen     | Visit <a href="http://www.meetmeinmilford.com">www.meetmeinmilford.com</a> |



## What's Happening in ABWA?

### SPRING MEMBERSHIP RECRUITMENT EVENT:

We are currently in the Spring Membership Recruitment Campaign, which runs through May 31, 2021. ABWA National offers some very nice Vera Bradley gifts for those who bring in new members. See the gifts on page 4. You can use this newsletter to let prospective members know more about ABWA, but also direct people to our website where they can download more information about ABWA and Novi Oaks. We still need to recruit three members to qualify for Best Practices!

**BONUS:** The chapter is currently waiving our local chapter dues for any new member who joins before July 31, and will refund half of the sponsoring member's local dues. That's a \$12 savings for the sponsoring member and \$10 off for the new member (as of March).

### UPCOMING NOVI OAKS SPEAKERS:

On Wednesday, April 14<sup>th</sup>, we will see Eliz Greene as she speaks about "The Stress of Uncertainty." Eliz was just 35 when she had a massive heart attack while pregnant with twins, so her perspective on stress comes from real life! Her book, "Stress Proof Your Life," will be coming out soon.



April 14 will be our last Zoom meeting for 2020-2021.

See above for our May 12th Fashion Show event!

Our Wednesday, June 9, meeting will be in-person at **6:00 p.m. at the Holiday Inn in Livonia**. Masks are required as you enter and during networking. We will be spread out at the tables. The cost is \$23, which includes dinner.



The 2021 Business Woman of ABWA (top honor), Dr. Deborah Johnson-Blake (Dr. D.J.), will present, "5 Time Management Strategies for Being a Better You." Her fun presentation style makes it easy to learn, and her practical approach brings a few new ways of looking at time management. **For the June 9th meeting, if you are able to, please bring a way to connect**

**to Zoom so that Dr. D.J. will be able to see us during her presentation. She is in Georgia.**

The Board is planning for the rest of this ABWA year (ends July 31), and looking forward to seeing all of our members and guests in person. This past year has brought a lot of change, and we are up to the challenge!

Marcia Green

### OTHER ABWA EVENTS:

Maia Chapter, Ann Arbor, is hosting a Zoom "Women Together" event featuring Dr. Deborah Johnson-Blake and Dr. Maria Martinez, on Saturday, April 17: \$29 – [abwa-maia.org](http://abwa-maia.org)

The Eastern Michigan and Cardinal Crossroads Councils are sponsoring the event to honor our District V Vice President, Cheryl Blair, on Friday and Saturday, July 16 and 17, 2021. There is no cost for the Friday night reception, but registration is required – visit [www.abwa-emc.org](http://www.abwa-emc.org). Dinner on Friday is optional and there is a sign-up sheet on the EMC website.

The all-day Saturday event costs \$45 and includes breakfast, lunch, and speakers. Novi Oaks will reimburse its members who attend up to \$20. Reimbursement will only be less if more than eight members attend.

If you wish to place an ad in the program, visit [www.abwa-emc.org/dvp-luncheon](http://www.abwa-emc.org/dvp-luncheon).



## Our progress for Best Practices 2020-2021



Novi Oaks' Level III Best Practices Award (left) for the 2019-2020 ABWA Year (August 1, 2019 thru July 31, 2020).

We'll keep tracking our progress toward the Best Practices Award as we move along. Newly completed tasks are highlighted in yellow.

### OUR 2020-2021 CHECKLIST

= Completed    = Not completed yet

By June 30, 2020, submit to ABWA National:

- Names of officers for 2020-2021.
- All officer positions are filled (four).
- \$125 chapter liability insurance fee.
- Website listing: Must meet branding standards and have required elements (links).
- Submit names of committee chairs to ABWA by 08-15-2020.
- File 990-N tax return for 2019-2020 by 12-15-2020.

By July 31, 2021:

- Have at least 30 members in good standing (national and local dues paid). *We currently have 27 members, but the determination date is July 31, 2021.*

NOTE: *It is recommended that members whose memberships renew in July pay dues early, and by July 29 at the latest.*

Recruit at least 7 new members. *(We currently have four.)*

- Officers and committee chairs in good standing.

### ANNUAL PLANNING:

- Have a minimum of 10 members complete the Member Interest Survey (we had 27!).
- Create a Vision Statement and put it on the Community Connections Team Board.

### EXECUTIVE BOARD ITEMS:

- Complete a chapter GAP Analysis.
- Create an Annual Business Plan. *In process.*
- Create an Executive Summary (part of plan).
- Create action items (Key Results Areas / KRA's).

### ALL CHAPTER MEMBERS:

- Vote to approve the annual budget.
- Vote to approve the league's Standing Rules.
- Vote on ABWA's Proud Code of Conduct.
- Vote on ABWA's Core Values.

### ANNUAL CURRICULUM:

- Structured networking opportunity before, during, or after each monthly meeting.
- Minimum of nine professional development programs (speakers at meetings). *We are on track for this.*
- League representative attended a Just In Time Webinar hosted by ABWA National.
- Annual training session on how to access league resources,

- how to update Community Connections profile, and how to register for courses in the Apex Campus. *Partially complete.*
- Sponsor 3 primary members to attend a regional or national conference.
- Organized at least one fundraising event.

### MEMBER AND LEAGUE RECOGNITION:

- Selected a 2020-2021 Woman of the Year (March).
- Nominated a Top Ten candidate (optional - February).
- Recognized at least one Protégé recipient (July).
- One member present at the 2021 National Women's Leadership conference to accept the Best Practices Award.

### MAINTAINING THE ABWA BRAND:

- Published and distributed a minimum of 4 newsletters.
  - a. The ABWA logo is paired with the league's name.
  - b. Contains the ABWA Proud Code of Conduct and Core Values.
  - c. A description of upcoming meetings/events.
- Create a promotional brochure for your league.
- Created and maintained a website for your league that is in accordance to ABWA's website branding guidelines (usage of logo, mission statement and other Association trademarked and copyrighted materials) and is up to date.
- Created an official Facebook and Instagram page that is in accordance to ABWA's Brand Guidelines; i.e. "ABWA - Name of League" and compliant logo usage.

### TO BE UPLOADED TO THE TEAM BOARD BY 7/31/2021:

- Newsletters (League) should include a minimum of four league newsletters published in the Award Year.
- Annual Plan (League) should include: Annual Plan, Budget, GAP Analysis, and Standing Rules. *In process.*



This year, we asked our regional conference attendees to choose their favorite package of Vera Bradley accessories (VB) for recruiting, one, two or three new members during the spring campaign period. We are pleased to announce that the majority of members selected Package 1 which includes a Vera Bradley luggage tag, hanging organizer, and a duffel bag with luggage sleeve valued at almost \$200 in a fun spring pattern (while supplies last).

This campaign season, reach out to a woman who needs the support of a community of strong, smart and compassionate women. Ask her to attend a Chapter/Express Network meeting. Help her REIMAGINE HER FUTURE, by sharing the benefits of membership in ABWA. And if she joins, make sure YOUR name is listed as her sponsor to qualify for prizes. You will be recognized on the ABWA District Facebook pages weekly, for every member you sponsor too!

PLUS, if you recruit more than 3 new members during this campaign, you will be added to a drawing for "bonus" prizes too in the same pattern just in time for spring.



**Novi Oaks Charter Chapter – 6:30 pm Zoom meetings, as follows:**

**Wednesday, April 14: “Coping with Uncertainty,”** presented by Eliz Greene  
*Information about the coronavirus seems to be changing by the hour — creating unprecedented uncertainty. There is an excellent reason to feel unsettled, anxious, or jangled. Uncertainty triggers a STRESS reaction.*

**April 14 is the last meeting for which we will use Zoom. The May 12 meeting has been replaced by a fundraiser Fashion Show at the Clothing Cove in Milford (see flier on page 7).**

**6:00 pm In-person meeting, as follows:**

**Wednesday, June 9: “5 Time Management Strategies for being a better you,”** presented by Dr. Deborah Johnson-Blake, 2021 Business Woman of ABWA  
*Managing time may sound easy, but the fact is, it can be quite challenging. The main challenge we all face managing our time is simply taking control of it.*

All regular monthly meetings beginning with June 9 will be held at the Holiday Inn Detroit Northwest at 17123 N. Laurel Park Drive in Livonia (NE corner of Six Mile @ I-275). Please visit [www.novi-abwa.org/events](http://www.novi-abwa.org/events) for fliers and details of each meeting or event.

**Novi Oaks Charter Chapter – 7:00 p.m. Zoom Orientations:**

Learn more about ABWA and the benefits of membership. Have a chance to ask questions about ABWA. Everyone is welcome to attend. No cost. Register on the events page at [www.novi-abwa.org/events](http://www.novi-abwa.org/events).

**Wednesdays, March 24 and April 21, 2021  
 Monday, April 12**

**EASTERN MICHIGAN COUNCIL**

Eastern Michigan Council (EMC) meetings are currently being conducted via **Zoom**.

On **Saturday, May 8, 2021**, join us for the Zoom meeting – program to be announced. Visit [www.abwa-emc.org](http://www.abwa-emc.org) for details and to register (no cost for Zoom meeting).

Regular, in-person EMC meetings feature networking at 9:00 a.m.; Breakfast meeting at 9:30 a.m. Cost is \$20 / \$21 online. Visit [www.abwa-emc.org](http://www.abwa-emc.org) to register! Deadline is ten days before any event – the price goes to \$25 after that date.



Eastern Michigan Council members from eight chapters and National Members at the event to honor District V Vice President Marilyn Lash on Saturday, July 13, 2019.

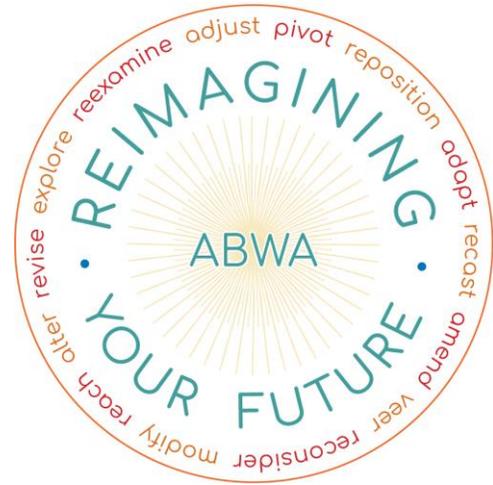
**Reminder!**  
 Members, please make a reservation each month, at least one week prior to the meeting. You may register at:  
[www.novi-abwa.org](http://www.novi-abwa.org)

**Set of Core Values for the American Business Women’s Association**

1. Giving Members a Voice
2. Treat People With Dignity (Proud Code of Conduct)
3. Lifelong Learning
4. Focus on Creating Value for Members
5. Achievement
6. Visionary Leadership
7. Focus on the Future
8. Focus on Results
9. Manage by Fact
10. Manage for Innovation

### ABWA’s Proud Code of Conduct

1. All members will serve as goodwill ambassadors for the American Business Women’s Association.
2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA’s mission.
3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
5. Members will not use their personal power to advance their personal interests.
6. Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.



**A League of the  
American Business  
Women’s Association**

Novi Oaks Charter Chapter  
Marcia Green, President  
Newsletter Editor



Novi Oaks Charter Chapter  
5236 Oak Hill Trail  
Commerce Township, MI 48382

Phone: 248-330-6315  
Email: mgreenABWA@gmail.com

#### 2020-2021 Chapter Executive Board

President ..... Marcia Green  
Vice President ..... Karen Rea  
Secretary ..... Mary Gantt  
Treasurer ..... Christina Struwe

#### 2022 Top Ten Nominee:

Holly Hengstebeck

#### Novi Oaks’ 2021-2022 Woman of the Year:

Veronica Cruz

#### 2020-2021 Council Woman of the Year:

Kelle Hruska, Tipacon Charter Chapter

#### 2019-2021 National Executive Board

President ..... Sharon Godbee  
Vice President ..... Trina Nkhazi  
Secretary-Treasurer ..... Anne O’Neill  
District V-Vice President ..... Cheryl Blair  
Executive Director ..... Rene’ Street

#### ABWA National Headquarters

P.O. Box 4757  
Overland Park, KS 66204-0757

(800) 228-0007 / www.abwa.org

#### Novi Oaks Charter Chapter Meeting Details:

When: The **2nd Wednesday** of each month

Zoom: 6:30 p.m. introductions, then presentation.  
Meeting follows. No charge to attend

#### In Person meetings begin on June 9:

When: 6:00 p.m. Networking  
6:30 p.m. Introductions, dinner, then  
presentation. Meeting follows.

Cost: \$23 includes dinner

Where: Holiday Inn Detroit Northwest  
17123 N. Laurel Park Drive, Livonia  
NE corner of Six Mile Road @ I-275

TO REGISTER visit [www.novi-abwa.org/events](http://www.novi-abwa.org/events)

#### Novi Oaks Charter Chapter’s Vision Statement:

*Novi Oaks Charter Chapter educates and empowers women to help them achieve their personal best.*

Sponsored by the Novi Oaks Charter Chapter of  
the American Business Women's Association

*Raising Scholarships for Women: Changing Women's Lives .... One Woman at a Time™*

Please join us for the  
**ABWA**

**Fashion Show**  
May 12th @ 6:30 pm

Limited  
Tickets  
Available



Proceeds benefit  
ABWA Scholarship/Education Fund  
and Livonia Kids & Families

Register  
[www.novi-abwa.org/events](http://www.novi-abwa.org/events)

**Clothing Cove**  
414 N. Main St.  
Milford, MI 48381

**Light refreshments will be served**

**DOORS OPEN AT 6:30 P.M.**

**ENTER AT THE REAR ENTRANCE OF THE STORE ONLY**

PARKING LOT DRIVEWAY IS OFF COMMERCE ROAD JUST EAST OF MAIN STREET / MILFORD ROAD



## COPING WITH UNCERTAINTY

PRESENTED BY **ELIZ GREENE**

*Information about the coronavirus seems to be changing by the hour — creating unprecedented uncertainty. There is an excellent reason to feel unsettled, anxious, or jangled.*

*Uncertainty triggers a **STRESS** reaction.*



Under stress, our brains depend on instinct rather than rational thought because the part of the brain responsible for critical thinking is busy dealing with the psychological reaction to stress. This reaction not only impedes our ability to get things done, but it can also create a paralyzing loop of anxiety. So, what do we do about it? This program is based on Eliz's new book, *Stress-Proof Your Life*, as well as her research on stress. It offers four implementable strategies to:

- Understand why uncertainty causes stress
- Insulate yourself from external triggers of stress
- Shut down the stress reaction and recover
- Be kind to yourself

Surviving a heart attack at age 35 while seven months pregnant with twins propelled Eliz Greene on a mission to share her story to inspire other busy people to pay attention to their health. Recognizing stress as an essential and often under-addressed risk factor, Eliz conducted a research study on job stress. Her latest book, *Stress-Proof Your Life*, offers implementable strategies to combat uncertainty, overcome overwhelm, and improve performance and quality of life. She was named as a Top Online Influencer on Stress and Heart Health. She's been seen on CNN, PBS, Lifetime, TNT, and many national and local news programs. A national spokesperson and advocate for the American Heart Association, Eliz received the Heart Hero Award in 2010. Today, Eliz enjoys life with her wonderful husband, Clay, their beautiful (now adult) daughters.

**WEDNESDAY, APRIL 14, 2021**

6:30 TO 8:00 P.M. MEETING / PROGRAM

**THIS WILL BE A ZOOM MEETING – PLEASE REGISTER AT [WWW.NOVI-ABWA.ORG](http://WWW.NOVI-ABWA.ORG)  
NO COST TO ATTEND**

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. [WWW.ABWA.ORG](http://WWW.ABWA.ORG).  
QUESTIONS? E-MAIL CHAPTER PRESIDENT MARCIA GREEN AT [NOVIOAKSABWA@GMAIL.COM](mailto:NOVIOAKSABWA@GMAIL.COM)



## 5 Time Management Strategies for Being a Better You

***Managing time may sound easy, but the fact is, it can be quite challenging. The main challenge we all face managing our time is simply taking control of it.***

Are you swamped with distractions in your workplace, at home, and even from old habits that leave events, people, and circumstances controlling your time? This session will briefly introduce strategies and techniques to help you be the BEST you.



Dr. Deborah Johnson-Blake  
ABWA 2021 American  
Business Woman

Dr. Deborah "Dr. DJ" Johnson-Blake is the CEO of The Writing Pad, LLC, a writing, editing, and consulting firm focusing on proofreading, editing, and customized writing. She is an award-winning assistant professor at Liberty University. Dr. DJ is the 2021 American Business Woman and a 2021 Top Ten Business Woman of ABWA. She is the Immediate Past President and 2019 Woman of the Year for the American Business Women's Association Douglas County Charter Chapter. She is a certified time management and life coach and conducts an individual 8-session time management coaching program.

Dr. DJ is a best-selling author and her recent book is entitled, *52 Time Management H.A.C.K.S.: Hacking Actions to Conquer and Kick Time Setbacks*. Her latest publication is *Being the Best You: Intentional Journaling and Planning to Take Back Your Time*. You may order autographed copies directly from her website. Dr. Johnson-Blake provides weekly time management tips every Tuesday on social media. Please support and follow Dr. Deborah Johnson-Blake on social media at @djohnsonblake. Visit [www.deborahjohnsonblake.com](http://www.deborahjohnsonblake.com) to learn more.

## Wednesday, June 9, 2021

6:00 p.m. Networking - 6:30 p.m. Meeting/Program (includes dinner)

**The Holiday Inn Detroit Northwest - Livonia**

17123 N. Laurel Park Drive - Livonia, Michigan 48152 (near 6 MI & I-275)

Visit [www.novi-abwa.org](http://www.novi-abwa.org) to register online - \$23

### PAID RESERVATION DEADLINE IS ONE WEEK PRIOR TO EACH MEETING

The American Business Women's Association welcomes all women and men as members. [www.abwa.org](http://www.abwa.org).

Questions? E-mail Chapter President Marcia Green at [NoviOaksABWA@gmail.com](mailto:NoviOaksABWA@gmail.com)

*The Novi Oaks Charter Chapter of  
The American Business Women's Association  
Presents its Sixteenth Annual*

***AUTUMN  
BRUNCH  
WITH  
AUCTION***



**Saturday, October 2, 2021 – 10:00 a.m. to 1:00 p.m.**

**Burton Manor Banquet & Event Center - Livonia**

27777 Schoolcraft Road - Livonia, Michigan 48150 (east of Inkster Road @ I-96)

**\$30 per person – Registration deadline September 8, 2021**

REGISTER ONLINE AT [www.novi-abwa.org/events](http://www.novi-abwa.org/events)

*Cost per person is \$37 online after September 8, 2021*

*VISA and MasterCard will be accepted at the auction!!*

**All proceeds benefit the Novi Oaks Charter Chapter's Education and Scholarship Fund  
and Livonia Kids & Families**

Questions? Contact Marcia Green at 248-330-6315 or [mgreenABWA@gmail.com](mailto:mgreenABWA@gmail.com).

✦ -----

| FIRST & LAST NAMES of ATTENDEES | Please provide at least one e-mail address | Contact's Phone |
|---------------------------------|--|-----------------|
|                                 |  |                 |
|                                 |  |                 |
|                                 |  |                 |

Name of Person who invited you (for seat assignment planning): \_\_\_\_\_

AMOUNT ENCLOSED (\$30 per person): \_\_\_\_\_

**PLEASE PURCHASE TICKETS NO LATER THAN SEPTEMBER 8, 2021**

If the deadline is close, call Chris Struwe at 586-306-1826.

Mail your form and check made payable to ABWA to 1748 Beechmont, Keego Harbor, MI 48320



**The Novi Oaks Charter Chapter of the American Business Women's Association is offering two \$2,000 Impact Scholarships**



**APPLICANT ELIGIBILITY REQUIREMENTS ARE:**

- Female U.S. citizen seeking a Baccalaureate Degree or higher.
- Michigan permanent resident attending any College or University authorized to confer degrees at the Baccalaureate level or higher.
- High school seniors are eligible.
- Has achieved a cumulative GPA of 3.0 or better on a 4.0 scale.
- Must submit all necessary documents, including three (3) reference letters and official school transcripts, and must complete the online application (a link will be provided – see below).
- Novi Oaks Charter Chapter will sponsor two recipients.

**TO BEGIN THE APPLICATION PROCESS**, applicants must send an e-mail to Education Chair Karen Kolc at [NoviOaks.Edu@gmail.com](mailto:NoviOaks.Edu@gmail.com) indicating their interest in applying. Ms. Kolc will provide the link to begin the online application process.

**THE APPLICATION AND ALL SUPPORTING DOCUMENTS MUST BE RECEIVED ONLINE AND COMPLETED BY MAY 15, 2021.**

**The winning scholarship recipients will be notified in July of 2021. Checks will be made payable to the recipient and the college or university, and must be cashed within six months of the check date.**

Karen Wernette Kolc, Education Chair  
Novi Oaks Charter Chapter  
American Business Women's Association  
[NoviOaks.Edu@gmail.com](mailto:NoviOaks.Edu@gmail.com)

For more information about ABWA and the Novi Oaks Charter Chapter, visit [www.novi-abwa.org](http://www.novi-abwa.org)





**American Business Women's Association**  
 9820 Metcalf Ave., Suite 110 • Overland Park KS 66212  
 (800) 228-0007 • Fax (913) 660-0101

## Membership Application

Benefits of membership begin the date your application and payment are received and processed at ABWA National Headquarters. For renewal purposes, membership starts on the first day of the month following the date the application and payment are processed and renews annually. Dues payments are non-refundable and non-transferrable.

Date: \_\_\_\_\_

First Name: \_\_\_\_\_ MI: \_\_\_\_\_ Last Name: \_\_\_\_\_

### Affiliation Information:

Do you plan to join a local league?  Yes  No If yes, league name \_\_\_\_\_

*Note: Participation in an ABWA local league is contingent upon timely payment of annual National dues.*

Name of Member Sponsor (if applicable): \_\_\_\_\_

### Address and Contact Information:

Home address: \_\_\_\_\_

City / State / Zip: \_\_\_\_\_

Primary phone contact: \_\_\_\_\_ Primary e-mail address: \_\_\_\_\_

Do you have a Facebook account:  Yes  No Facebook Name: \_\_\_\_\_

**Note: An e-mail address is required to access your membership information and conduct business online at [www.abwa.org](http://www.abwa.org). By providing your e-mail address, you are authorizing ABWA to contact you by e-mail.**

### Personal Demographics (for statistical purposes only):

Birthday (MM/DD): \_\_\_\_\_ Birth Year (YYYY): \_\_\_\_\_ Gender:  Female  Male

### Business Owner, Employment and Education Level Demographics (for statistical purposes only):

Your Company's Name: \_\_\_\_\_ Your Title: \_\_\_\_\_

Are you a business owner?  Yes  No Description of products/services: \_\_\_\_\_

Highest Level of Education Completed:

High School/GED  Vo-Tech  Associate's Degree  Bachelor's Degree  Master's Degree  Doctorate Degree

### Enclosed is my ABWA National dues payment of:

\$115 ABWA National Membership  \$ 50 ABWA National Student Membership

*\*To qualify for student membership, include a class schedule reflecting enrollment in 12+ credit hours per semester.*

**Payment Information:**  Check: Mail check with application to ABWA, 9820 Metcalf Ave, Suite 110, Overland Park, KS 66212

Visa  MasterCard  Discover # \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Expiration Date: \_\_\_\_/\_\_\_\_ Security Code (3-digit code on back of card): \_\_\_\_\_

\_\_\_\_\_  
Name on Card

\_\_\_\_\_  
Signature

The American Business Women's Association is a non-profit organization which is serviced by ABWA Management, LLC, a company organized for profit. All ABWA income is received by ABWA Management, LLC and, in exchange, the company provides all necessary services and materials to the ABWA membership. All dues include a one-year subscription to *Women in Business*®, ABWA's official publication. Dues are not deductible as a charitable contribution for Federal income tax purposes; however, they may be deductible under other provision of the Internal Revenue Code.