President's Message

Welcome to our new ABWA year! We are very excited about the line-up of our programs through December. Please make sure you spread the word and invite guests.

We can celebrate the fact that our chapter achieved Level III Best Practices in the 2018-2019 year. We even received a message from Executive Director Rene’ Street saying our submission is “a work of gold” and one of the best of the year.

Thank you to the record number of Novi Oaks members (25) who completed their Member Interest Surveys. Your responses helped us focus our plans for the new year.

Thanks also to those members who have indicated an interest in serving on our committees. Working together, we hope to make sure that our members’ needs are met, and that we meet the expectations of our potential members to grow not only in numbers, but in quality and value for us all.

One of our main efforts is providing scholarships for women. Karen Wernette Kolc and Krista Spencer worked on the Education Committee for the past few years, which is not an easy task. It requires advertising the opportunity and helping all of our candidates complete their applications for scholarships.

We were very fortunate to be able to meet our two 2019 $2,000 Impact Scholarship recipients, Joy Tenjeras and Rosemarie Pavlik, at the Night of the Stars. Both were installed as new members. We have also awarded the $1,000 Bettie Archer Johnson Scholarship at Madonna University, and hope to meet that recipient soon.

Here’s to Unleashing Our Brilliance in ABWA!

Marcia Green
2019-2020 Chapter President

American Business Women’s Day

The first American Business Women’s Day (ABW Day) was celebrated in 1982. It is a national day for Americans to recognize the achievements of not only ABWA members, but the millions of working women in the U.S.

In 1983 and 1986, joint congressional resolutions were passed designating a national observance of September 22nd as American Business Women’s Day. And following each resolution, President Ronald Reagan issued a presidential proclamation.

Many ABWA leagues around the U.S. celebrate ABW Day with a special event. In this 70th year of ABWA, ABW Day takes on a more celebratory spirit. Congratulations to all of us for reaching this important milestone!
Bring in your Women In Business magazines!

If you do not keep your W.I.B. magazines, don't throw them out! We could use them to give to our guests. Please give them to our Membership Chair, Chris Struwe.

Chapter Goals and Committees: How can you get involved?

After completing the Best Practices GAP Analysis for 2019-2020, the Board established the following Key Results Areas (KRA’s). Our committees will be an integral part of Novi Oaks’ success as we work together to accomplish these goals.

**OPERATIONS MANAGEMENT:**
- Improve the meeting experience for guests and members.
- Work to ensure that members receive value for their investment in time, money, and effort.

**ANNUAL CURRICULUM:**
- Provide excellent speakers and professional development opportunities, and create a back-up plan for presentations.
- Hold events outside of regular meetings, including community outreach.
- Develop formal mentoring and orientation programs for all members.

**STRENGTH AND VITALITY:**
- Recognize members’ needs by bringing in requested programs, and train members on the value of ABWA membership.
- Increase recruitment of new members by ensuring a meeting experience that brings value to all attendees, and introduce potential members to the value of ABWA membership.

The committees listed below will establish plans and goals that feed into the chapter goals outlined by the Board (above). All members are encouraged to actively participate, contribute their ideas, and share solutions with other committees and members.

Members listed below were taken from the Member Interest Survey responses or signed up at the August 14th meeting. If you wish to serve on a committee or change your assignment(s), please contact Marcia Green. Committee Chairs are indicated by underlined text.

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<tr>
<th>Committee</th>
<th>Chair(s)</th>
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<tr>
<td>Auditing</td>
<td>(August-September)</td>
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<td>Sheri Mayer</td>
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<td>Margaret Laitala</td>
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<td>Laura Ward</td>
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<tr>
<td>Education/Scholarship</td>
<td>(October-July)</td>
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<td>Karen Kolc</td>
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<td>Pat Plamondon</td>
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<td>Krista Spencer</td>
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<tr>
<td>Fundraising</td>
<td>Chris Struwe</td>
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<tr>
<td>Sheri Mayer</td>
<td>Carol Ann Donnelly</td>
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<tr>
<td>Julie Chapman</td>
<td>Andrea Pennington</td>
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<td>Mikki Crossley</td>
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<td>Carol Ann Donnelly</td>
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<td>Marcia Green</td>
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<td>Karen Kolc</td>
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<td>Pat Plamondon</td>
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<td>Betty Shultz</td>
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<tr>
<td>Hospitality</td>
<td>(held in July)</td>
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<td>Chris Struwe</td>
<td>Board</td>
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<td>Carol Ann Donnelly</td>
<td>Kathy Crawford</td>
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<td>Andrea Pennington</td>
<td>Pat Plamondon</td>
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<td>Betty Shultz</td>
<td>Krista Spencer</td>
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<td>Membership</td>
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<td>Chris Struwe</td>
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<td>Mikki Crossley</td>
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<td>Yvette Stokes</td>
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<tr>
<td>Mentoring and Orientation</td>
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<td>(part of Membership)</td>
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<td>Board</td>
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<td>Kathy Crawford</td>
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<td>Krista Spencer</td>
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<tr>
<td>Newsletter</td>
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<tr>
<td>Marcia Green</td>
<td>(February-May)</td>
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<td>Janice Ford</td>
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<td>Nominating</td>
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<td>(February-May)</td>
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<td>Sheri Mayer</td>
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<td>Peggy Aniol</td>
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<td>Krista Spencer</td>
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Novi Oaks members will receive the complete committee summary via e-mail, which will include member contact information and duties. Committees are asked to meet once per month in person or via conference call (FreeConferenceCall.com) and then submit reports of goals and results to the board. Items to share with the entire chapter can be printed in the newsletter.

At the regular chapter meetings, we will work to finish in time for the committees to possibly hold short meetings afterward, at the committee members’ discretion. Questions? Contact your Board members: Marcia Green, Karen Rea, Mary Gantt, and Chris Struwe.
Join Us! 4-Part Speaker Series for Fall: *Finding Total Life Balance*

**Wednesday, September 11:** Well-known speaker and counselor, Donna Marie (top left), will present, “Simple Tools to Manage Stress: Moving From Chaos to Calm.” For more about Donna, visit her website at www.DealWithStressToday.com.

**Wednesday, October 9:** Author and Coach Vickie Gould (top right) will present, “Saying Yes to You and Leaving the Guilt Behind.” For more about Vickie, visit her website at www.vickiegould.com.

**Wednesday, November 13:** Celebrity Nutritionist and Author Zonya Foco (lower left) will present, “Eat to Succeed!” For more information about Zonya, visit zonya.com.

**Wednesday, December 11:** Personal Joy Coach Robin Shear (lower right) will present, “Secret to Success: Finding Your Joy in the Unexpected!” For more about Robin, visit her website at JoytotheWorldCoaching.com.

*Full fliers for these events are attached to this newsletter and can be downloaded at www.novi-abwa.org/events.*

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**Novi Oaks’ Autumn Brunch With Auction is ONE month away!**

Our 15th annual auction will be held at the Four Points Hotel by Sheraton (NW of I-96 and Novi Road) on Saturday, September 21, from 11:00 a.m. to 2:00 p.m. As always, we will have a delicious breakfast buffet and Mimosas! We also accept credit cards!

**How can members help?**

- Invite guests, put our flier on Facebook, and register early! Tickets are available with an early bird discount price of $30 until September 11, and $37 after that date (online add a $2 processing fee). Members – please get your reservations in as soon as possible. You may give them or mail them to Chris Struwe and save the $2 online fee.

- We are still looking for donations of new items and gift cards or gift certificates from businesses. The **DEADLINE FOR SUBMISSIONS is SEPTEMBER 1**. Please ask for donations from local businesses. We could use more toys and kids’ items (books, clothing), food items (goodies), wine/alcohol, personal care items (grooming, lotions, soaps, etc.), jewelry & accessories, and sports items or clothing.

- We will have at least one more auction committee meeting to finalize the assembly of miscellaneous items. Please look for emails from Chris Struwe regarding the auction.

- Please plan on helping with the set-up of the auction on Friday, September 20, beginning at 5:00 p.m.

- Members are asked to work on the day of the auction on registration, monitoring the silent auction, walking items around for the live auction, and helping to distribute items to winning bidders.

- We need at least two volunteers to process credit card payments at the end of the auction.

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**We have 17 hostess tables this year:**

- Julie Chapman .................................................. Golf
- Kathy Crawford .................................................. TBD
- Carol Ann Donnelly ............................................. Elvis
- Janice Ford and Kim Ford ................................. TBD
- Chrissy Forrest ................................................... TBD
- Marcia Green, Mary & Kathy Shady ............... Skulls Galore
- Gwen Guy (Lakeshore Chapter) ... Arabian Nights/Aladdin
- Judy Hendershott, Susan Proffitt and Margaret Laitala ................. Millionaire Party
- Holly & Lauren Hengstebeck ............................. TBD
- Sandra Horne .................. Night of the Proms (British Theme)
- Janice Jones ................................. Possibly Monopoly
- Sheri Mayer & Margaret Helme ...................... TBD
- Pat Plamondon #1.......................... Hocus Pocus
- Pat Plamondon #2 ................................. Cattitude
- Krista Spencer & Sharon Spraga .................. Tea Time
- Chris Struwe #1 ........... Oh Tannenbaum, Oh Tannenbaum!
- Chris Struwe #2 .................................. Oh Christmas Tree!

Donations to the auction are not tax deductible. Proceeds are used to provide scholarship and education for women.

Questions? Contact our Auction Co-Chairs.

Chris Struwe and Sheri Mayer
2019 Auction Co-Chairs
• An ABWA Benefit for All Women

CAREER OPPORTUNITIES IN CAREER CONNECTIONS  www.abwa.org

If you are looking for a new job, ABWA’s Career Connections provides women with a centralized resource for job placement and career enhancement.

In Career Connections…

• All resume posting and job searches are free and confidential.

• You can save job postings and apply to positions when you’re ready!

• The Job Agent and RSS Capability notifies you when posted jobs match your criteria.

• You can post up to five professional documents such as published articles, resume, references, certificates, etc. to demonstrate you are the most qualified applicant for the position!

HIGHLIGHTS:

• Your Career Connections provides a location for job postings from national companies.

• ABWA members can post resumes for viewing by companies looking for qualified professionals to fill positions nationwide.

• Career Connections offers premier advertising space for employers and other companies to reach a new audience of female professionals nationwide.
Inside Novi Oaks

NOVI OAKS CHARTER CHAPTER – 2ND Wednesday of each month
New meeting location as of July 10! Holiday Inn Livonia! New price of $22 via mail or $23 online using PayPal or credit card.

4-Part Series: Finding Total Life Balance: All meetings start at 6:00 p.m.
Wednesday, September 11: Well-known speaker and counselor, Donna Marie (www.DealWithStressToday.com), will present, “Simple Tools to Manage Stress: Moving from Chaos to Calm.”
Wednesday, October 9: Author and Coach Vickie Gould (www.vickiegould.com) will present, “Saying Yes to You and Leaving the Guilt Behind.”
Wednesday, November 13: Celebrity Nutritionist and Author Zonya Foco (Zonya.com) will present, “Eat to Succeed!”
Wednesday, December 11: Personal Coach Robin Shear will present, “Secret to Success: Finding Your Joy!”

Please pay $23 online via PayPal or credit card at www.novi-abwa.org or mail your check for $22 made payable to ABWA to 1748 Beechmont, Keego Harbor, MI 48320 no later than one week prior to a meeting. Members, please send an e-mail to Chris Struwe at cbstruweABWA87@gmail.com if you will NOT be attending a meeting.

EASTERN MICHIGAN COUNCIL
September 14, 2019: The Maia Chapter in Ann Arbor will host this meeting – details to follow. Election of the 2020 board will take place.
December 14, 2019: The Cass River Charter Chapter in Frankenmuth will host this meeting at the Zhender’s Restaurant. 2020 Officers will be installed.

Regular meetings feature networking at 9:00 a.m.; Breakfast meeting at 9:30 a.m. Cost is $20. Visit www.abwa-emc.org to register! Deadline is two weeks before any event – the price goes to $25 after that date.

Help ABWA celebrate 70 years!
Plan on attending the National Women’s Leadership Conference at the Harrah’s Casino and Hotel in Kansas City, Missouri, on October 2-5, 2019! Novi Oaks will reimburse $600 to its members who attend.

Set of Core Values for the American Business Women’s Association

1. Giving Members a Voice
2. Treat People With Dignity (Proud Code of Conduct)
3. Lifelong Learning
4. Focus on Creating Value for Members
5. Achievement
6. Visionary Leadership
7. Focus on the Future
8. Focus on Results
9. Manage by Fact
10. Manage for Innovation

Eastern Michigan Council members from eight chapters and National Members at the event to honor District V Vice President Marilyn Lash on Saturday, July 13, 2019.
ABWA’s Proud Code of Conduct

1. All members will serve as goodwill ambassadors for the American Business Women’s Association.

2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA’s mission.

3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.

4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.

5. Members will not use their personal power to advance their personal interests.

6. Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.

Novi Oaks Charter Chapter Meeting Details:

When: The 2nd Wednesday of each month


Time: 6:00 p.m. networking, dinner is served at 6:30 p.m. Meeting follows.

Cost: $22.00 via mail or $23.00 via the web

For reservations, mail your check made payable to ABWA to 1748 Beechmont, Keego Harbor, MI 48320, or visit www.novi-abwa.org to pay via PayPal or credit card.

Attendees must make pre-paid reservations for meetings. Deadline is one week before each meeting.

Members: Inform Chris Struwe if not attending.

Novi Oaks Charter Chapter’s Vision Statement:

Novi Oaks Charter Chapter educates and empowers women to help them achieve their personal best.
The Novi Oaks Charter Chapter of
The American Business Women’s Association
Presents its Fifteenth Annual

AUTUMN
BRUNCH
WITH
AUCTION

Saturday, September 21, 2019 – 11:00 a.m. to 2:00 p.m.

Silent Auction AND Live Auction
at the Sheraton Four Points Hotel – 27000 Karevich Drive, Novi (west of Novi Road, north of I-96)

$30 per person – Registration deadline September 11, 2019
Cost per person is $39 online after September 11, 2019

www.novi-abwa.org - VISA and MasterCard will be accepted at the auction!!

All proceeds benefit the Novi Oaks Charter Chapter’s Education and Scholarship Fund

For more information about ABWA, visit www.novi-abwa.org or www.abwa.org.
Questions? Contact Marcia Green at 248-330-6315 or mgreenABWA@gmail.com.

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<tr>
<th>FIRST &amp; LAST NAMES of ATTENDEES</th>
<th>Please provide at least one e-mail address</th>
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Friend or Guest of this ABWA member (for seat assignment planning):

AMOUNT ENCLOSED ($30 per person): _______________________

RESERVE NO LATER THAN SEPTEMBER 11, 2019

If the deadline is close, call Chris Struwe at 586-306-1826.

Mail your form and check made payable to ABWA to 1748 Beechmont, Keego Harbor, MI 48320
EASTERN MICHIGAN COUNCIL
American Business Women’s Association
September 14, 2019
Hosted by Maia Chapter

How To Stop Funding Your Fundraisers
Featuring Gary Dembs (Non-Profit Personnel Network)

Holiday Inn North Campus
3600 Plymouth Rd
Ann Arbor, MI 48105

Networking: 9:00 am
Breakfast Meeting: 9:30 am

Early bird price - BY August 31st
Cost: $20.00 (Check payable to ABWA)
PayPal: $21.00

*Late registration cost: $25.00 (Check payable to ABWA)
PayPal: $26.00

To pay via PayPal - or - if you would like to know more about EMC
scan the QR code to take you directly to our website or visit us at www.abwa-emc.org

Name______________________________________ Chapter__________________________________
Contact #______________________________ Email________________________________________
Other Attendees__________________________

Total Amount Enclosed $____________________

Please RSVP by August 31st

*registrations received after this date are subject to availability and venue contract

Mail payment and this form to: Tammy Murray, 31895 Merton Dr., Farmington Hills, MI 48334
For reservation questions contact Tammy at 248.417.7197 or tmurray412@sbcglobal.net

The mission of ABWA is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

EMC Vision: The council will be known by member leagues as the place to go to share ideas and goals, and to help achieve, maintain and level up best practices. We’re known for mentoring and coaching candidates for National board offices.
The Novi Oaks Charter Chapter of
The American Business Women’s Association

Simple Tools to Manage Stress: Moving From Chaos to Calm

This interactive session discusses the impact of stress and its effects on your body, mind, and spirit. Learn proven methods to manage your outlook, mood, and move toward inner happiness. Inner happiness characteristics have shown to make work and life hold more meaning. To curb reactions of daily pressures, you will learn how and when these stress reduction methods are best used and what results can be expected (www.DealWithStressToday.com).

Donna Marie, MA, a consultant, counselor, and champion of stress reduction techniques, holds a master’s degree in clinical psychology. Her education and wisdom gained while working through her own challenging life experiences have honed her into an insightful and witty speaker, facilitator, and practical advisor in the fields of stress reduction, mindfulness, grief, and public speaking fears.

Wednesday, September 11, 2019
6:00 p.m. Networking - 6:30 p.m. Meeting/Program (includes dinner)
The Holiday Inn Detroit Northwest - Livonia
17123 N. Laurel Park Drive - Livonia, Michigan 49229 (near 6 MI & I-275)
Visit www.novi-abwa.org to register online - $23

PAID RESERVATION DEADLINE IS ONE WEEK PRIOR TO EACH MEETING
The American Business Women’s Association welcomes all women and men as members. www.abwa.org.
Questions? E-mail Chapter President Marcia Green at NoviOaksABWA@gmail.com

Part 1 of a 4-Part Series: Finding Total Life Balance

September 11: Simple Tools to Manage Stress: Moving from Chaos to Calm
Presented by Donna Marie, MA, Counselor

October 9: Saying Yes to You and Leaving the Guilt Behind
Presented by Vickie Gould, Author, Book Coach

November 13: Eat to Succeed!
Presented by Zonya Foco, RDN, Author

December 11: Secret to Success: Finding Your Joy in the Unexpected
Presented by Robin Shear, Life Coach
The Novi Oaks Charter Chapter of
The American Business Women’s Association

Saying Yes to You and Leaving the Guilt Behind

Vickie Gould is a book coach and content marketing strategist. Using her signature holistic strategy and her storytelling superpowers, she helps her clients write best-selling books that share their stories impactfully, grow their reach worldwide, and turn readers into clients while they sleep.

Vickie is the author of 10 international best-selling books like Easy Writer and Standing in the Gap, and has also helped nearly 100 others become worldwide best-selling authors. She has been featured in Entrepreneur, Tedx UofM, HuffPost, Thrive Global, YFS Magazine, and seen on ABC, NBC, CBS and FOX. She has also been on numerous podcasts and previously published an online magazine. Learn more at www.amazon.com or www.vickiegould.com.

Wednesday, October 9, 2019
6:00 p.m. Networking - 6:30 p.m. Meeting/Program (includes dinner)
The Holiday Inn Detroit Northwest - Livonia
17123 N. Laurel Park Drive - Livonia, Michigan 49229 (near 6 Ml & I-275)
Visit www.novi-abwa.org to register online - $23

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The American Business Women’s Association welcomes all women and men as members. www.abwa.org.
Questions? E-mail Chapter President Marcia Green at NoviOaksABWA@gmail.com

Part 2 of a 4-Part Series: Finding Total Life Balance

**September 11:** Simple Tools to Manage Stress: Moving from Chaos to Calm
Presented by Donna Marie, MA, Counselor

**October 9:** Saying Yes to You and Leaving the Guilt Behind
Presented by Vickie Gould, Author, Book Coach

**November 13:** Eat to Succeed!
Presented by Zonya Foco, RDN, Author

**December 11:** Secret to Success: Finding Your Joy in the Unexpected
Presented by Robin Shear, Life Coach
The Novi Oaks Charter Chapter of The American Business Women’s Association

Eat to Succeed!
Celebrity nutritionist Zonya Foco, RDN is one of the most exciting, inspiring, vital and unforgettable speakers in America. She makes nutrition and fitness fun and life-changing for everyone!

Learn about Zonya at Zonya.com!

Wednesday, November 13, 2019
6:00 p.m. Networking - 6:30 p.m. Meeting/Program (includes dinner)
The Holiday Inn Detroit Northwest - Livonia
17123 N. Laurel Park Drive - Livonia, Michigan 49229 (near 6 Mi & I-275)
Visit www.novi-abwa.org to register online - $23

PAID RESERVATION DEADLINE IS ONE WEEK PRIOR TO EACH MEETING
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Questions? E-mail Chapter President Marcia Green at NoviOaksABWA@gmail.com

Part 3 of a 4-Part Series: Finding Total Life Balance

September 11: Simple Tools to Manage Stress: Moving from Chaos to Calm
Presented by Donna Marie, MA, Counselor

October 9: Saying Yes to You and Leaving the Guilt Behind
Presented by Vickie Gould, Author, Book Coach

November 13: Eat to Succeed!
Presented by Zonya Foco, RDN, Author

December 11: Secret to Success: Finding Your Joy in the Unexpected
Presented by Robin Shear, Life Coach
The Novi Oaks Charter Chapter of
The American Business Women’s Association

Secret to Success: Finding Your Joy

Have you ever looked at a photo and thought, “Of course she’s smiling, she has a perfect life”? It’s natural to associate joy with the absence of problems. It’s expected that we will feel happy when all is right with the world… when our loved ones are doing well, we have found success, or our skinny jeans fit just right: YAY! But what about when life isn’t perfect… when winter seems to last forever, construction brings traffic to a screeching halt, or the checkout lines go to the back of the store two weeks before the holidays? Where is happiness then?

Is it possible to find joy in the unexpected, when the circumstances pretty much stink? In this presentation, learn the difference between happiness and joy and allow your new-found knowledge to change the way you do life.

Robin Shear owns Joy To The World Coaching, through which she provides joy coaching to individuals online and joy-boosting presentations to groups in person. She is a Certified Professional Coach and a member of the International Coaching Federation. Because Robin believes joy is contagious, her mission is to connect with others, aid them in thinking optimistically, help them define joy and incorporate it into their lives, and encourage them to share their joy with the world. She is a member of ABWA’s Maia Chapter and lives in the beautiful Irish Hills of Michigan. Learn more at joytotheworldcoaching.com.

Wednesday, December 11, 2019
6:00 p.m. Networking - 6:30 p.m. Meeting/Program (includes dinner)

The Holiday Inn Detroit Northwest - Livonia
17123 N. Laurel Park Drive - Livonia, Michigan 49229 (near 6 Mi & I-275)

Visit www.novi-abwa.org to register online - $23

PAID RESERVATION DEADLINE IS ONE WEEK PRIOR TO EACH MEETING

The American Business Women’s Association welcomes all women and men as members. www.abwa.org.

Questions? E-mail Chapter President Marcia Green at NoviOaksABWA@gmail.com

Part 4 of a 4-Part Series: Finding Total Life Balance

September 11: Simple Tools to Manage Stress: Moving from Chaos to Calm
Presented by Donna Marie, MA, Counselor

October 9: Saying Yes to You and Leaving the Guilt Behind
Presented by Vickie Gould, Author, Book Coach

November 13: Eat to Succeed!
Presented by Zonya Foco, RDN, Author

December 11: Secret to Success: Finding Your Joy in the Unexpected
Presented by Robin Shear, Life Coach